

Shout Out – June 14, 2011

TWITTER @RGBPROZONE: LMS Hybrid seed. T-3 Assessm't. FastTrack YT Video Synch wSelf Exam. IB 10-Stage Annual Series. Andrea's Reunion Jul 29 - save the date.

LMS Hybrid Seed (LMSH). First, what do we mean by hybrid? It is the cross breeding of two or more separate technologies to create something new and more effective/efficient/desirable. The most common hybrid on everyone's mind these days is the automobile that combines the best of gasoline and electric technologies. Our idea is to combine survey technology, with LMS needs (Book 4, Tab 2 - Models) prioritized so that delivery can be accomplished over our YouTube Guru account directly to individuals in need to create a new "order" of synchronized LMS (leadership, management, and supervision). Staying true to our "Goose Story" core beliefs, we're trying to make a reality out of the "sharing the lead" by competency rather than by authority alone. This would be a paradigm shift. These few words about LMSH are seedlings for inquiry as the urge to collaborate strikes you. More connections below.

T-3 Assessment. Our current T-3 (**T**ag-up **T**eam **T**raining) prioritized the 25 *CapacityWare*TM-based models over the three annual cycles of a 10-Stage implementation based on what we perceived to be a common need among those selected by the client. Results have been successful but we believe can be improved with an assessment to replace our intuition. So, we've been busy creating a minimum of five survey items for each of the 25 models to help quantify and prioritize the needs to better synchronize LMS knowledge gaps with the training we've provided facilitators. *CapacityWare*TM *Software* would bring all the elements together and present a Trend Tower with prioritized knowledge deficiencies ranked. We intend to search for and select a potential client-trial in the near future. We have a candidate in mind, but are open to your suggestions as well, if you want to participate in the trial with a somewhat reduced cost. Naturally, this is all RGB Profile linked as well. This aligns with the Hybrid seed in the above item.

FastTrack YouTube Video Synched with Self Examination. As you likely already know, we've got a pretty broad YouTube Guru account that contains over 3-hours of potential *FastTrack* videos and a growing number of our 25 Models (again, think Hybrid LMS). This is important because LMS learning events CAN be done in a common setting, but CAN ALSO be completed independently based on many viable criteria (like an aversion to group learning events – often RED, or too busy a schedule, etc.). We've completed the first step in Self Examinations based on *FastTrack* needs and will continue into the LMSH options soon.

Inside Business 10-Stage Annual Series. Inside Business has already begun publishing segments of the annual 10-Stage System of Change – copies available online and expanded through our blog. The LMSH is being fully integrated with this already tried and true system to improve and hasten client results. If you don't already have access to IB, we'd recommend a subscription.

Andrea's Reunion – X-Change. Please, reserve: July 29th, 11:30 to 3. It's on the Goose - RSVP. Limited to a mixed group of Certified and non-Certifieds. We'll be establishing an EVENT record on our Quality of WorkLife - Facebook account with more details. We may use Skype for out-of-townners if there's interest.