

Shout Out - June 20, 2011

TWITTER @RGBFounders: MS7 Testing OK, CW Software Training Useful, FastTrack Revisions, Andrea's Reunion - 11:30A July 29, T-3 Learning Options - Pamphlets.

MS 7 Testing Progress. Thus far testing with MS 7 has not revealed any difficulties with *CapacityWare™ Software*. Several potential glitches turned out to be more operator unfamiliarity than software incompatibility.

CW Software Training During a Visit. Our initiative to conduct a "visit with light training" is well worth the effort. We will be devising a Pre-visit Survey" to help document needs before we arrive. Our experience, thus far, tells us that trying to think of things to cover during a visit is less productive than the potential of advance preparation. We'll see?! Of course, once the survey is online it can be used at any time; perhaps all it will take is a phone call.

FastTrack Revisions. Our experience with the *FastTrack RGB Certification Workbook* has surfaced a number of improvements that are being woven into the new version. Most improvements are a simple matter of including items previously referenced as part of the Workbook, thus saving time and trouble looking elsewhere. We've also streamlined connectivity between online instructions and the Workbook instructions.

Andrea's Reunion Reminder. Just a reminder to save the date (and let us know if you plan to attend as soon as possible). We checked with Andrea's and they DO HAVE Wi Fi Internet access so it looks like we'll try the Skype option for the West Coast (and other associates). This will be a new experience for us - the potential for more than one Skyper at a time. This may be a trial run for potential periodic training sessions.

T3 Learning Options. For those who may not know what T3 means: the phrase is **T**ag-up **T**eam **T**raining - the T3 group are those most trusted advisors to the top leadership management team of any organization that may include anyone in or even outside the organization. They consist of those individuals to whom someone in a position of authority would go to get the best advice on a whole variety of issues before a critical decision is made. We've completed our T3 data collection options as the second element of a three-part synchronizing process. Part ONE is to simply identify the team membership and the best training delivery option. Part TWO is notifies those members and requests that they complete an online inventory to help finalize the design for training (online versus group). Part THREE is the delivery of prioritized learning-familiarization options designed to best synchronize the exchange of information. FYI, in the past the only option has been a less-than-optimum delivery of traditional training for an entire group. The new design initiative is likely to remove one of the most significant roadblocks: the hesitancy of open discussion among a complex group of advisors.

LMS Pamphlets. We will be authoring a series of six LMS pamphlets designed for use with subordinates (and T3) that provide an understanding of the implications of the "boss's" RGB Leadership Profile styles so that Followership is better able to reciprocate "getting in step."